# IMPORTANT INFORMATION

**TCOLE** Personal History Statement Template Instructions

The attached Personal History Statement (PHS) is intended as a sample of what TCOLE considers to be the minimum information necessary to meet the required Background Investigation (BI) for any Peace Officer, Jailer, or Telecommunicator appointed to an agency, as defined under TCOLE Rule 211.1(a)(8).

Agency administrators may modify the attached document or use their own version of a BI or PHS document; as long as it is <u>substantially similar</u> to the attached sample. Individual questions may be added or deleted according to the requirements of the appointing agency. They may also decide at which stage in the pre-appointment process the PHS/BI will be completed, as long as it is done before the applicant is appointed. The objective is to help the agency's chief administrator to make an informed decision based on factual and verifiable information.

The BI/PHS is an auditable document which must be retained along with all other required TCLEOSE appointment documents throughout the licensee's employment and five (5) years after he or she leaves the agency.

## **TEXAS COMMISSION ON LAW ENFORCEMENT**

### APPLICANT'S PERSONAL HISTORY STATEMENT

## LLANO COUNTY SHERIFF'S OFFICE

NAME		
DATE ISSUED		
COMPLETE AND RETURN BY		

I am applying for:

- [ ] Peace Officer PID#\_\_\_\_\_
- [ ] County Jailer PID#\_
- [ ] Telecommunicator PID#\_\_\_\_\_
- [ ] Civilian Employment

#### **Personal History Statement Instructions**

Employees are exposed to confidential and law enforcement sensitive information. A thorough background investigation is required to properly evaluate the suitability of applicants for employment with the agency. Although it is an achievement to reach the background phase of the hiring process, this is still a competitive process and does not, in any way, guaranty selection.

These instructions are provided as a guide to assist you in properly completing your Personal History Statement. <u>It is essential that</u> the information is accurate in all respects so please read all instructions carefully before proceeding. The Personal History Statement will be used as a basis for a background investigation that will determine your eligibility for becoming an employee.

- 1. Your application must be printed legibly in **<u>BLACK INK</u>** by the applicant or typed. Answer all questions truthfully and accurately.
- 2. If a question is not applicable to you, enter N/A in the space provided.
- 3. Avoid errors by reading the directions carefully before making any entries on the form. Be sure your information is accurate and in proper sequence before you begin.
- 4. You are responsible for obtaining correct and full addresses. If you are not sure of an address, personally verify before making that entry on this history statement. Errors will not be viewed favorably. <u>ALL ADDRESSES MUST BE COMPLETE</u> <u>WITH ZIP CODES.</u>
- 5. If you need additional space for your answers, attach an additional sheet or sheets as needed. Be sure to indicate what question number and page this refers to.
- 6. An accurate and complete form will help expedite your investigation. <u>Omissions or falsifications</u> will result in disqualification.
- 7. You are responsible for furnishing any changes and/or updating your application as needed, such as address changes or telephone changes in writing.
- 8. Any candidate submitting an incomplete application <u>WILL NOT BE CONSIDERED FOR EMPLOYMENT</u>. Your application will be evaluated on completeness and neatness.
- 9. <u>All documents requested must be submitted with the application (photocopies are acceptable in most cases)</u>. Required documents vary according to the position being sought and the history of the applicant. Hiring agency please check off documents required-modify list as necessary
  - Completed Personal History Statement
  - □ Copy of your Social Security card.
  - Original certified copy of your birth certificate. (No photo copy)
  - □ Copy of your valid Texas driver license or a copy of another State's driver license. Applicant must possess a valid Texas driver license prior to being offered employment.
  - Copy of your High School diploma or GED certificate.
  - □ <u>Sealed original certified</u> copy of your college transcript. (No photo copy)
  - □ Photocopy of your college diploma.
  - Copy of your Peace Officer Certificate from your police academy. (Peace Officer Applicants Only)
  - □ Copy of your Texas peace officer license and all training certificates awarded to you. (Peace Officer Applicants Only)
  - □ Copy of your DD-214 if applicable. Must possess an honorable discharge.
  - Original certified copy of your Naturalization papers, if applicable. (No photo copy)
  - □ Copy of current proof of automobile liability insurance.
  - Copy of a TCOLE approved Firearms Qualifications within the last 12 months.
- 10. If you have any questions, please contact your assigned background investigator
- 11. When submitting the completed documents, please place them in a sealed envelope marked Personal and Confidential to your assigned background investigator.

#### **Applicant Qualification Section**

Before you begin to fill out this personal history statement, please ensure that you meet the following requirements. You must meet <u>all</u> five of these requirements to qualify for licensure as a peace officer or jailer in Texas.

Initial: \_\_\_\_\_I am a citizen of the United States of America.

\_\_\_\_\_I have earned a high school diploma or a GED.

\_\_\_\_\_I have never been convicted, plead guilty (nolo contendere), nor have I been on courtordered community service/probation or deferred adjudication for a Class A misdemeanor or a felony.

\_\_\_\_\_During the last ten (10) years, I have not been convicted, plead guilty (nolo contendere), been on community service/probation or deferred adjudication for a Class B misdemeanor in this state, other state, or while serving in the military.

\_\_\_\_\_I have never had a military court martial that resulted in a dishonorable or bad conduct discharge.

#### DISQUALIFICATION

There are very few <u>automatic</u> basis for rejection. Even issues of prior misconduct, employee terminations, and arrests are usually not, in and of themselves, automatically disqualifying. However, <u>deliberate misstatements or omissions</u> can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-relevant information from their prospective employer.

This personal history statement is a governmental document. Be truthful, as there are criminal consequences for lying on a governmental document.

#### **APPLICANT IDENTIFICATION**

#### INFORMATION PROVIDED IN THIS SECTION IS USED FOR IDENTIFICATION PURPOSES ONLY.

Last Name	First	Middle	Maiden	
Street Address		Apt. No.		
City		State & Zip Code		
Mailing Address (if different from residence	)	State & Zip Code		
Home Telephone No.	Work Telephone No.	Cellular No.		
		Pager No.		
Date of Birth	Social Security No.	Drivers License No. & State		
	-			
Have you ever been known or gon	a by any other name (excluding	n nick-names)? If yes give	details	
nave you ever been known of you		j mon names/: ii yes, yive	uotano.	

Place of Birth (	City, County, State, Cour	try)	
Are you a U.S.	Citizen by Birth?	Are you a Naturalized C	Citizen?
Height	Weight	Eye Color	Hair Color
Scars, Tattoos	(description and location)	or other distinguishing marks	
Do you have a		t messaging, or other internet-base	ed profile(s)? If yes, provide screen name(s),

#### **MARITAL & FAMILY HISTORY**

Single_	Married E	Engaged	Co-habiting	
Spouse	's/Co-habitant's name (include maide	en name)		
	Address			
	Date of Birth			
	Employer(s)			
	Employer & Address			
				e No
Roomm	ate(s)(do not include parents or coha	bitants)		
	Date(s) of birth			
lf you h	ave been separated, divorced, or wid			

Date of Marriage		
City & State		
Separated	Date	
Divorced	Date	
Widowed	Date	
Annulled	Date	
Court or State issued		
Ex-spouse's Name		
Date of Birth		
Telephone No.		

Date of Marriage	
City & State	
Separated	Date
Divorced	Date
Widowed	Date
Annulled	Date
Court or State issued	
Ex-spouse's Name	
Date of Birth	
Telephone No	

Identify children related to you or your spouse (Natural, Step-Children, Adopted, or Foster Children)

Relation	Name	Date of Birth	Address

Relationship	Name	Complete Address	Phone Number	DOB

Identify relatives in the following order: Father, Mother (include maiden name), step-parents (if any), brothers and sisters.

#### RESIDENCES

Identify all residences where you have lived in the last 10 years, beginning with the most recent,\_including your present address. List date by month/year. Include military assignments. (No TDY's)

From	То	Address	City	Sate & Zip code

#### PERSONAL REFERENCES

List five (5) persons who know you well enough to provide current information about you. <u>Do not list relatives, former or present employers, or supervisors.</u>

Name	Years known
Address	
Home Telephone	Alternate Telephone
Nature of Relationship	
Name	Years known
Home Telephone	
Nature of Relationship	
Name	Years known
Address	
Home Telephone	
Nature of Relationship	
	Years known
Address	
Home Telephone	Alternate Telephone
Nature of Relationship	
Name	Years known
Address	
Home Telephone	
Nature of Relationship	
Identify below any employees of the Texas Commission	on Law Enforcement with whom you are acquainted:

#### TRAFFIC RECORD

Identify all vehicles that you currently own or operate:

Year	Make	Model	Color		License Plate No		Owner
Please list	your current automobil	e insurance carrier:				Expires:	
•	ver possessed a drive details below:	r's license issued by	any state o	ther than	Texas? Yes_		No
Driver's Lic	ense No			State		Date issued_	
Driver's Lic	ense No			State		Date issued	
	e <b>ver</b> had your driver's li					give reason, o	date, and length of

#### Identify all motor vehicle accidents you have been involved in during the last 10 years.

Date	Location	Police Report: Yes/No
Cause of Accident (e.g., ran red	light, failed to control speed)	
-		
Date	Location	Police Report: Yes /No
Cause of Accident (e.g., ran red	light, failed to control speed)	
Cause of Accident (e.g., ran red	light, failed to control speed)	
Cause of Accident (e.g., ran red	light, failed to control speed)	

#### Identify all traffic citations you have received within the last 10 years, excluding parking tickets:

Month/Year	Violation	City & State	Disposition (e.g., defensive driving, dismissed)

#### ARRESTS, DETENTIONS, AND LITIGATION

Have you ever been arrested or detained by law enforcement?

Yes\_\_\_\_\_ No\_\_\_\_\_ If yes, complete the following table:

Agency	Offense	Date	Location	Outcome

Have you **ever** committed an act of family violence? ("Family violence" means an act by a member of a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself.) (Texas Family Code Section 71.004) If yes, explain:

Have you **ever** assaulted another person since the age of seventeen (17)? ("Assault" means to cause bodily injury to another, threaten another with imminent bodily injury, or to cause physical contact with another when the person knows or should reasonably believe that the other will regard the contact as offensive or provocative.) (Texas Penal Code Section 22.01) If yes, explain:

Have you ever been considered or named a suspect in a criminal investigation or criminal offense? If yes, explain:\_\_\_\_\_

Have you ever been a party to a civil suit or action? If yes, explain:

Have you **ever** been involved in any incident (do not include vehicular accidents) in which a police report was made or law enforcement was called? If yes, explain: \_\_\_\_\_

Other than crimes that would have been sealed by juvenile records, have you ever committed – or assisted another person in the commission of – a felony crime, serious misdemeanor, or a crime involving moral turpitude that went undetected or unreported to law enforcement? If yes, explain: \_\_\_\_\_\_

Do you anticipate being sued or named in any type of lawsuit or proceeding? Yes\_\_\_\_\_ No\_\_\_\_\_

#### FAMILY AND RELATIVES' ARRESTS

Have members of your immediate family or close relatives have ever been arrested?

Yes\_\_\_\_\_ No\_\_\_\_\_ If yes, complete the following table:

Name/Relationship	Charge/Offense	Outcome	Year	Agency

#### **FINANCIAL HISTORY**

Spouse's current net m	onthly income
Amount	Frequency

Type(s) of account(s)\_\_\_\_\_

Identify any person or entity to whom you are indebted, and the extent of your indebtedness. Include mortgages, vehicle payments, charge accounts, credit cards, loans, child support payments, and any other debts or payments.

Name of Creditor (e.g., Sears, Citi financial)	Type of Debt (e.g., student loan, automobile)	Monthly Payment	Approx Balance

#### **CREDIT INFORMATION**

Have you <b>ever</b> filed bankruptcy personally or on behalf of a business?	Yes	No
If "Yes" to above, indicate type		
Have you ever had any personal or real property repossessed or foreclosed?	Yes	No
Have you ever failed to pay Federal, state, or other taxes?	Yes	No
Have you ever failed to file a tax return, when required by law?	Yes	No
Have you ever had a lien placed against your property for failing to pay taxes or other debts?	Yes	No
Have you ever had a judgment entered against you?	Yes	No
Have you <b>ever</b> defaulted on any type of loan?	Yes	No
Have you ever had bills or debts turned over to a collection agency?	Yes	No
Have you ever had any credit account suspended, charged off, or cancelled for failure to pay?	Yes	No
Have you ever written a check that was later returned for Non Sufficient Funds (NSF)?	Yes	No
Have you ever been delinquent on court-imposed alimony or child support payments?	Yes	No
Have you ever been disciplined regarding the use of a travel/credit card provided by an employer?	Yes	No
Are you currently more than sixty (60) days delinquent on any debts?	Yes	No
Have you ever applied for unemployment compensation? Yes No When?		
Have you ever received unemployment compensation? Yes No When?		

Identify any person or entity to which you are **more than 30 days late** in paying. Include mortgages, vehicle payments, charge accounts, credit cards, loans, child support payments, and any other debts or payments.

Name of Creditor (e.g., Sears, Citi financial)	Type of Debt (e.g., student loan, automobile)	Number of Days Late	Reason

#### **EMPLOYMENT HISTORY**

Beginning with your present or most recent job, list all employment since the age of seventeen (17). Include full-time, parttime, temporary, seasonal, military assignments, or unpaid internships, plus all periods of unemployment.

If you are currently employed, may we contact your p	resent employer? Yes No	
1. Employer	From	То
Address		
Telephone No		
Job Title Beginni	ng and Ending Salary	/
Work Schedule		
Name of supervisor	_Supervisor contact information	
Name of a co-worker	Co-worker contact information	
Duties:		
Identify any disciplinary actions you received:		
Reason for Leaving:		-
Was there an unemployment period between previou	s employment and the one listed ab	ove?YesNo
If yes, provide dates and explain:		

#### Texas Commission on Law Enforcement

2. Employer	From	То
Address		
Telephone No		
Job Title	_ Beginning and Ending Salary	/
Work Schedule		
Name of supervisor	Supervisor contact informati	on
Name of a co-worker	Co-worker contact information	on
Duties:		
Identify any disciplinary actions you received:		
Reason for Leaving:		
Was there an unemployment period between	previous employment and the one	listed above?YesNo
If yes, provide dates and explain:		

Texas Commission on Law Enforcement		Personal History Statement
3. Employer	From	То
Address		
Telephone No		
Job Title	_ Beginning and Ending Salary	/
Work Schedule		
Name of supervisor	Supervisor contact information	۱
Name of a co-worker	Co-worker contact information	
Duties:		
Identify any disciplinary actions you received:		
Reason for Leaving:		
Was there an unemployment period between	providus amployment and the one lis	ted above? Ves No
was there an unemployment period between	previous employment and the one its	
If yes, provide dates and explain:		

Texas Commission on Law Enforcement		Personal History Statement
4. Employer	From	То
Address		
Telephone No		
Job Title	_ Beginning and Ending Salary	/
Work Schedule		
Name of supervisor	Supervisor contact information	
Name of a co-worker	Co-worker contact information	
Duties:		
Identify any disciplinary actions you received:		
Identity any disciplinary actions you received.		
Reason for Leaving:		
Was there an unemployment period between	previous employment and the one list	ed above?YesNo
If yes, provide dates and explain:		

5. Employer	From	То
Address		
Telephone No		
Job Title	Beginning and Ending Salary	
Work Schedule		
Name of supervisor	Supervisor contact informa	tion
Name of a co-worker	Co-worker contact informat	tion
Duties:		
Identify any disciplinary actions you received:		
Reason for Leaving:		
Was there an unemployment period between	previous employment and the one	listed above?YesNo
If yes, provide dates and explain:		

6. Employer	From	То
Address		
Telephone No		
Job Title	Beginning and Ending Salary	/
Work Schedule		
Name of supervisor	Supervisor contact information	
Name of a co-worker	Co-worker contact information	
Dution		
Duties:		
Identify any disciplinary actions you received:		
Reason for Leaving:		
Was there an unemployment period between	previous employment and the one listed	above?YesNo
<b></b>		
If yes, provide dates and explain:		

Texas Commission on Law Enforcement		Personal History Statement
7. Employer	From	То
Address		
Telephone No.		
Job Title	Beginning and Ending Salary	/
Work Schedule		
Name of supervisor	Supervisor contact information	
Name of a co-worker	Co-worker contact information _	
Duties		
Duties:		
Identify any disciplinary actions you received:		
Reason for Leaving:		
Was there an unemployment period betwee	on provious employment and the one list	ed above? Yes No
was mere an unemployment period betwee		
If yes, provide dates and explain:		

#### Texas Commission on Law Enforcement

Personal History Statemen
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8. Employer	From	То
Address		
Telephone No.		
Job Title	Beginning and Ending Salary	
Work Schedule		
Name of supervisor	Supervisor contact information	
Name of a co-worker	Co-worker contact information	
Duties:		
Identify any disciplinary actions you received:		
Reason for Leaving:		
Was there an unemployment period between p	previous employment and the one listed above	e?YesNo
If yes, provide dates and explain:		

Degree & Date

#### **EDUCATIONAL HISTORY**

High School(s) attended	Address	Dates attended From-To	Graduated Yes/No

Do you have a G.E.D. Certificate?\_\_\_\_\_

Were you ever expelled from school? If yes, give details:

Identify all colleges, universities, or technical schools you have attended:				
Name	City & State	Dates attended	Hours completed	Major

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l				

#### MILITARY OBLIGATION

Have you ever served in the U.S. Armed Forces	or State Military Forces? Yes	No
Served from	_to	Highest Rank held
Date	Date	
Branch of Service	Unit	
Job Title(s) (e.g., Rifleman, Security)		
Type of discharge	Last Duty Sta	tion:
Are you actively serving in a Reserve Unit (inclue	ding State Military Forces)? Ye	es No
Serving from		Current Rank held
Date	Date	
Branch of Service	Unit	
Job Title(s) (e.g., Rifleman, Security)		

Have you **ever** been subject to court martial or any other disciplinary proceeding under the Uniform Code of Military Justice? (Include non-judicial, Captain's mast, etc.) If "Yes," provide date(s), charge(s), military court(s) or authority(ies), and outcome(s).

#### **SPECIAL QUALIFICATIONS & SKILLS**

Identify any special licenses you hold (e.g., pilot, radio operator):

#### If you know a foreign language, indicate your fluency in each block below (excellent, good, fair)

Language	Understanding	Speaking	Reading	Writing

Do you have any experience with firearms? Yes\_\_\_\_\_ No\_\_\_\_\_

#### **MEMBERSHIP IN ORGANIZATIONS (PAST AND PRESENT)**

Name & Address	Type (e.g., social, fraternal, professional)	From	То

Have you **ever** been an officer or a member of, or made a contribution to, an organization that advocates or practices the commission of acts of force or violence to discourage others from exercising their rights under the U.S. Constitution or right granted by law. Yes\_\_\_\_\_ No\_\_\_\_\_

#### PERSONAL DECLARATIONS

Do you consume alcoholic beverages? Yes	No	_ If "Yes", how often?
Have you ever used marijuana or hashish? Yes	No	If yes, when last used?
Have you ever used any illegal drug (including a performance)	rmance-enhancing	steroid) not prescribed by a physician?
Yes No	If yes how often_	When last used
Provide explanation:		
Have you ever sold or furnished controlled substances	s or prescription dru	gs to anyone? Yes No
If yes, give details:		
Are there any incidents in your life, or details not mer your suitability for employment as a police officer?	ntioned herein, whi	ch may influence this department's evaluation of

If yes, explain:

Have you ever been employed by or applied with any other law enforcement agency? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please identify to the best of your knowledge:

Agency Name & Address	Date Applied or Hired	Result

Identify any additional information you think should be considered in your application for the position you are seeking, and/or any further explanation of answers to previous questions:

I hereby certify that there are no misrepresentations, omissions, or falsifications in the foregoing statements and answers to the above questions. I fully understand that any misrepresentation, omission, or falsification may deem me permanently unsuitable, or if hired, may lead to the termination my employment.

Signature of applicant

Date

Before me personally appeared \_\_\_\_\_\_who stated this document and its intent was explained to him/her that he/she has full knowledge of its purpose and that he/she executed this instrument of his/her free will and accord.

Sworn to and subscribed before me on this day of \_\_\_\_\_\_, \_\_\_\_\_,

SEAL or STAMP

Signature of Notary My Commission Expires: \_\_\_\_\_